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8	UNITED STATES DISTRICT COURT	
9	FOR THE EASTERN DISTRICT OF CALIFORNIA	
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11	HILDEFONSO B. LUJANO, an individual	Case No. 1:25-cv-00102-KES-BAM
12	and on behalf of all others similarly situated,	ORDER VACATING FINDINGS AND
13	Plaintiff,	RECOMMENDATIONS TO DISMISS ACTION WITHOUT PREJUDICE FOR
14	v.	FAILURE TO OBEY A COURT ORDER AND FOR FAILURE TO PROSECUTE
15	GREIF, INC., et al,	(Doc. 17)
16	Defendants.	ORDER SETTING SCHEDULING CONFERENCE
17		CONFERENCE
18	Plaintiff Hildefonso B. Lujano, individually and on behalf of all others similarly situated,	
19	initiated this putative class action against defendants Greif, Inc, Greif Packaging LLC (incorrectly	
20	named as Greif Packing LLC), and Liz Corona in the Merced County Superior Court on June 28,	
21	2024. Defendants Greif, Inc. and Greif Packaging LLC removed the action to this Court on	
22	January 23, 2025. (Doc. 1.)	
23	On May 29, 2025, the Court held a status conference to address service of the complaint	
24	on defendant Liz Corona and Plaintiff's anticipated motion to remand. (Doc. 12.) At the	
25	conference, Plaintiff indicated that leave to amend would be sought to name a different individual	
26	defendant, Ricardo Torres. (Id.) The Court therefore directed Plaintiff to file any motion to	
27	amend the complaint to name Ricardo Torres as a defendant on or before June 30, 2025. (Doc.	
28	12.) In lieu of filing a motion to amend (or stipulation to amend), Plaintiff filed a first amended	
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complaint on June 30, 2025. (Doc. 13.)

On July 2, 2025, the Court struck Plaintiff's first amended complaint because it did not comply with Federal Rule of Civil Procedure 15. (Doc. 15.) The Court directed Plaintiff to either file a motion for leave to amend his complaint or file a stipulation with defendants' consent. (*Id.*)

Plaintiff failed to file a motion to amend or a stipulation. Accordingly, on November 18, 2025, the Court issued an order directing Plaintiff, within fourteen days, to show cause in writing why the action should not be dismissed for failure to obey a court order and for failure to prosecute. (Doc. 16.) The Court informed Plaintiff that he could comply with the show cause order by filing either a motion for leave to amend or a stipulation to amend his complaint. Plaintiff was cautioned that failure to comply with the order could result in the imposition of sanctions, including terminating sanctions. (*Id.*)

Plaintiff failed to respond to the Court's show cause order. Therefore, on December 5, 2025, the Court issued findings and recommendations to dismiss this action without prejudice based on the failure to obey a court order and for Plaintiff's failure to prosecute this action. (Doc. 17.) The findings and recommendations were served on the parties and contained notice that any objections thereto were to be filed within fourteen (14) days. (*Id.*) Plaintiff filed objections on December 19, 2025. (Doc. 18.)

According to the objections, after receiving the Court's clarified instruction in July 2025, Plaintiff determined that a motion to amend and to name Ricardo Torres would likely be futile. Plaintiff did not intuit that it was necessary to inform the Court of the decision to not file an amended complaint. Plaintiff now understands that this should have been communicated to the Court when decided. (Doc. 18 at 2.) Further, Plaintiff regrets the oversight of the Court's show cause order, explaining that family and personal medical complications lead to counsel missing the order. (*Id.*) Had counsel processed the Court's show cause order in a timely manner, then Plaintiff would have understood that "a declaration of intention to proceed without amendment or an updated status report should have been filed." (*Id.* at 5.) Plaintiff's counsel requests that Plaintiff not be penalized for counsel's inadvertent failure to receive the Court's order in a timely manner. (*Id.* at 6.)

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Additionally, Plaintiff points out that there remains an operative complaint in this action, and that defendants have been served and are on notice of the claims against them. (Doc. 18 at 4.) Plaintiff remains committed to seeking redress for those claims and requests the Court schedule a further status conference to set dates for discovery, class certification, and dispositive motions.<sup>1</sup> (*Id.* at 6.)

Having considered Plaintiff's objections, the Court finds a response from defendants unnecessary. The Findings and Recommendations issued on December 19, 2025, are HEREBY VACATED. The Court sets a SCHEDULING CONFERENCE for February 19, 2026, at 10:00 a.m. in Courtroom 8 (BAM) before Magistrate Judge Barbara A. McAuliffe. The parties shall file a Joint Scheduling Report at least seven (7) days prior to the conference.

12 IT IS SO ORDERED.

Dated: **December 22, 2025** 

/s/Barbara A. McAuliffe

UNITED STATES MAGISTRATE JUDGE

<sup>1</sup> According to the objections, Plaintiff was employed by defendants through at least September 29, 2025. (Doc. 18 at 4.) Defendants reportedly obtained a release and waiver of all claims by Plaintiff on September 29, 2025, without notice to Plaintiff's counsel. Plaintiff now intends to oppose any attempt to enforce the purported release and waiver, claiming it is void and unenforceable. (*Id.* at 6.) The Court declines to address either the purported release and waiver or any challenge to such release and waiver at this time.